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!"#$%&'&(!")*+&(,- +'(."*(/$*-01(2324(5 "#$%&)*(+'+,)&-..)#$)$/0)'(1,)$+&-1,*)2 6+
34'(+0-55-6*+%*+'55+(4)+&+1(0)*,)$+%7*+%#9+:;<+(4'(+!"#$%!#&'!(()+&-1#(+0-,+(4)+.%#=,2+*>+'?-1(+'+&-1,*)+(4'(+#%(*+-#+
(4%*+5%*(@+85)'*)+&-#('&(+A'-.%+B%*4),@+C%,)&(-,+-0+D(4%5%&+E+G51&2)$E+
=-+?,%#9+(4)*)+&-1,*)*+18+-#+HIDJ7@+$-+'#+KJ#$),9,'$1'()+DILM/"#(),$%*&%85%#',N+7)',&4O@+*)5)&(+K"#(),$%*&
'#$+1#$),+KP'51)O+*)5)&(+KD'(4-5%&+7(&$%&)*D2+%!,#./-(&,#0-&1-!-'$"/,.-&,-$2-#+&,-(&,#3-4"#-1$/-,$%.-/.!,$2-5$.,-2$#-'$%.-"6-
$2-#+.-,.!/'+3-&#7-%%"2#7-
-
!8'9"%-:(/');-&+(!"*&(<&=)-*&#&0'(5!>?@(2AB("*(!>?@(C3C6(D
!DQ=R+S;3TR"H+SUE+D'(4-5%&+T4%5-*-84%&'5+=,'5%(%*#E#$+D4,%*(%'#%(2+Q5?),(-+W),(-+X%
+
,"7&*(;-E-+-"0(&%&:'-E&+D
!MAP7+:Z<E+M[&78,%(1'5%(N+V\',>+\'&>)N+@+7]Y
BAQL+:;;E+Q,(+R%*(-,NE+T,)4%&*(+^;;+DM+
R"7=+F;FE+M_-51(%-3)*(),#+"$)'* +#$+"#*(%(1(%=4*-194+(4)+F"`+D)#(1,N+
\J7D+:<<E+\1*%&+%#+D'(4-5%&+3+,*4%8
TR"H+Fa;E+H-N-5'b*+\%**%-#E+%5)*-84%&'5+P%(%#*0),+*(1$)#(*Y
! TR"H+:Z[;FE+D15(1,)+'#$+D%_%5%X'(%-#E+D'(4-5%&+7+&C,25]+0)&4%#4),Y
7IDH+FU<E+L)5%9%-#+c+7+&%)(N
=RMI+F;;E+"#(,-+(D4,%*(%'#+=4)-5-9N+
=RMI+FZ<E+D4,%*(%'#+M(4%&*
=RMI+Fa;E+H-N-5'O*+\%**%-#E+"9#'(%'#+=,'$%(%-#*+V(,'#*0),+*(1$)#(*Y
=RMI+:;UE+L)5%9%-1*+M(4%&*+'#$+(4)+M&-5-9%&'5+D,%*%*
=RMI+:SFE+R)?,)6+W%?5)/I5$+=)*('.)#(
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=RMI+:^^E+4)+D41,&4+'#$+d5-?'5+D15(1,)*
=RMI+:^`E+])*1*+D4,%*(
=RMI+:`aE+L-.'#+D'(4-5%&%*.
!=RMI+:Z;E+L)5%9%-#+'#$+"#(),$%*&%85%#'T6 1#'T6 1#'T6 1#'T6 1#'T6 1#'T6 1#'T6 1#'T6 1#'4MI(,'#$+.

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=4)+&-1,*)+%*+'#+%#(,-$1&(%-#+(-+(4)+%#(),'&(%-#+?)(6))#+T5'(-#%*.+'#$+(4)+D'(4-5%&+(,'$%(%-#2+=4)+*)5(2$%@+-0+()e(
,'#9%#9+0,-.+T5'(-+(-+(6)#(0%,*(+&)#(1,N+84%5-*-84),*@+'%.*+(-+*4-6+4-6+'#&%)#(+T5'(-#%*.+?-(4+%#051)#&)$N'#$+6'*+&,)
(,'#*0-,.)$+'#$+8',(%'55N+%#()9,'()$+6%(4%#+D4,%*(%'#%(N2+=4).'(%&'55N@+(4)+&-1,*)+0-&1*)*+-#+(4)+,)*8)&(%_)+.)('84N*
'#(4,-8-5-9N+-0+(4)+(6-+(,'$%(%-#*g+.-,)+8,)&%*)5N@+(4)%,)$.1'5%(4%),',&4%&'55N+-,$),)$+.)('84N*%&*+'#$+'#(4,28-5-9N
I1,+.'%#+9-'5+%*+(-+1#$),*('#$+4-6+D'(4-5%&+(4%#>),*+0,-.+(4)+)',5N+&)#(1,%)*+(-+(4)+8,)*)#(+4'_)+).85-N)$+T5'$+#%&+&-#&
(,'()9%)+(-+8,-_%$)+'+,'(%-#'5+0-1#$'(%-#+(-+64'(+(4)N+('>)+'*+(4)+.)('84N*%&'5+'#$+'#(4,-8-5-9%&'5+8,)*188-*%(%-#*+-0+(4
D4,%*(%'#+.)**'9)2+=4)+&-1,*)+%*[5%*+*)$+'*+TR"H+SU:/DQ=R+VS,SS20%55*+6,%(%#9+%#()#*%_)++)f1%,).)#(2Y
+
KO^/(2_4D(K:"Q($-*-')8%-'TR(Z8*S(Z8:S&TR(/J`JY(Z[I(\2DC(4D24(
M&[*8%,%(1'5%(N@+-,+78%,%(1'5+M&-5-9N@+%*+'#+).),9%#9+0,%(%-#+(4'(+,)&-9#%X)*+(4),)+%*+'+*8%,
&-.8-#)#(+(-+'55+%**1)*+,)5'()$+(-+)#_%,-#.)#('5%*.+'#$+M',(4+*()6',$*4%(82+M&(1'5%(N+)e85-,)*+4-6+)&-5-9%&'5+)00-,(*+',)+
)#4'#&)$+?N+%#&51$%#9+'+*8%,%(1'5+$%.)#*%-#+'#$+,)5%%(1'5+(1N+%$&51$)+'6',)#)**+'#$+)#9'9).)#(+6%(4+)&-5-9N+
'#$+)&-5-9%&'5+%*+(1B*250%55*+6,%(%#9+%#()#*%_)++)f1%,).)#(Y2
7-.)+&-1,*)+9-'5*E+
h+Me85-,)+(4)+%#(),0'&)+?)(6))#+*8%,%(1'5%(N@+%#&51$%#9+"9#'(%'#+78%,%(1'5%(N@+'#$+)&-5-9N
h+Me'.%#)+(4)+6'N*1#$'.)#('5+8,%#&%85)*+-0+)&-5-9N+&'#+)#4'#&)+'+*8%,%(1'5+6-,5$_%)6
h+M#4'#&)+*(1$)#(O*+1#$),*('#$%#9+'#$+'88,)&%'(%-#+-0+4-6+i)_),N(4%#9+%*+&-##)&()$j
h+D-#*%$),+4-6+R-8)+&'#+*(%55+?)+,)5)_'#(+'#$+4)58015@+$)*8%()+-1,+&1,,)#(+)&-5-9%&'5+&,%*%*
+
IO><(C\AD(*' (80;('9&(!8'9"%-:(?*8;-'-"0 JW*J(<&H&::8(<)$$8*Y(?)?9 (\3D33Q\D\4 (
=2'&.2#-,!2'#"!/&.,7->&/!'"($",-&'$2,7-?$!/&2@-'!#+.5/!(,7->.5&.;!(-A$5!B–
=4%*+&-1,*)+3 Tm /(&)=4%1T.00 (-) -6(.%+.+D((+) -3 /(0) +1 (9)24(D-12 Tm*)[912 (8 [ ) 59) -1 (5) -2 (@1 ([*) 912 () -1(+)04.241 ([ )